

Capability Statement



Harness the
potential of the
Australian sun



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about tindo

Tindo designs, engineers and manufactures premium quality solar photovoltaic (PV) modules from its advanced manufacturing facility in South Australia with automated control at every stage of manufacture. With a focus on zero-defect and waste reduction the company uniquely combine robotics, AI and Human Capabilities to produce a quality product that competes with the world's best panels on price and performance. Each Tindo Solar Panel is subjected to robust quality assurance testing, passing through multiple quality check-points before being approved for sale.

Founded in 2011 our company was born from a desire to craft a high quality solar panel purpose built to conquer the challenging variety of conditions the Australian climate is known for. Today Tindo directly employ's over 65 staff in its Adelaide head office and factory and indirectly supports employment in other industries with its national and international distribution channels.

Tindo has built a reputation for exceptional quality and unwavering performance and their products are a testament to their relentless commitment to excellence. Independently tested, Tindo panels are consistent frontrunners in the market, producing high energy outputs and maintaining this peak performance throughout their lifespan.



Quality manufacturing leads to a greater return on investment

connection to country

When setting up the company the founders of Tindo had the desire to ensure that the connection to place, the Adelaide Plains was embedded in the company's DNA. With permission from the traditional owners of the land, the Kurna people, they sought and were given permission to use Tindo, which means 'Sun'.

Today we maintain the approval from the Kurna people for the use of the word Tindo, though we acknowledge the spelling has evolved as the ancient language is rediscovered. We have forged and maintained connection to the indigenous people of this land.

As we continue to grow and build connection we understand more about the significance of our connection to country, culture and people. Tindo Management are currently working on their Reflect Reconciliation Action Plan, as part of this journey we have purposefully embedded a nod to the traditional land owners in our company visuals. Please visit the Tindo website for more information on the RAP artwork and the Tindo Brand Logo.



Above: the Tindo RAP artwork "A New Day" by Eastern Arrernte Artist, Patrick Caruso



commitment to quality

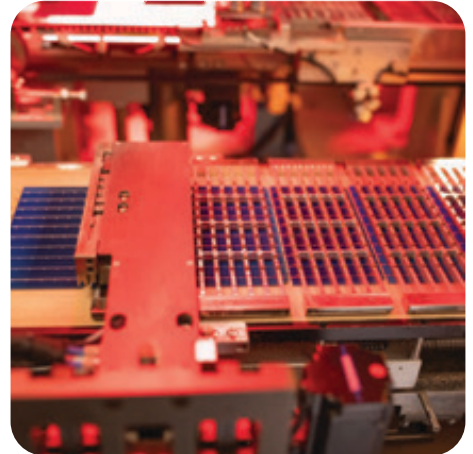
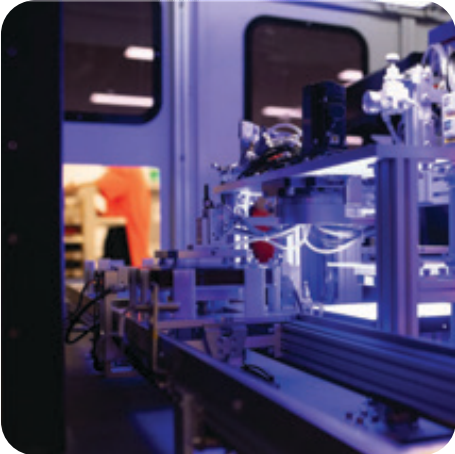
At Tindo we are committed to providing an Australian product that can be benchmarked against any panel in the world. We have taken extensive steps to ensure the quality and reliability of our panels. Tindo is Made for Life.

All the materials selected for use in the production of a Tindo module must first undergo stringent testing to establish suitability as a production material. We subject inputs such as glass, film and junction boxes to intense testing, individually and in combination with other materials and expose them to stress repeatedly. Our inhouse Research and Development department allows our Engineers to replicate Australian environmental conditions, to ensure we can claim that our panels are made specifically for Australian conditions.

Our factory has an open door policy, it's a fact that we regularly hold open day events and host interested groups to tour the facility. We take pride in our processes and love to show off the advanced manufacturing processes we use. Please contact us if you'd like to arrange a tour.

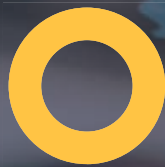
advanced manufacturing

Now up to our 8th generation of Tindo Panel we have built knowledge and shaped an advanced manufacturing process and facility that is second to none. We invite anyone with an interest in manufacturing or renewables to step into the factory to witness the extent of our commitment to quality and witness first hand the evolution of manufacturing.



manufacturing video

Click the play button to the left to watch our manufacturing video on the Tindo Youtube Channel



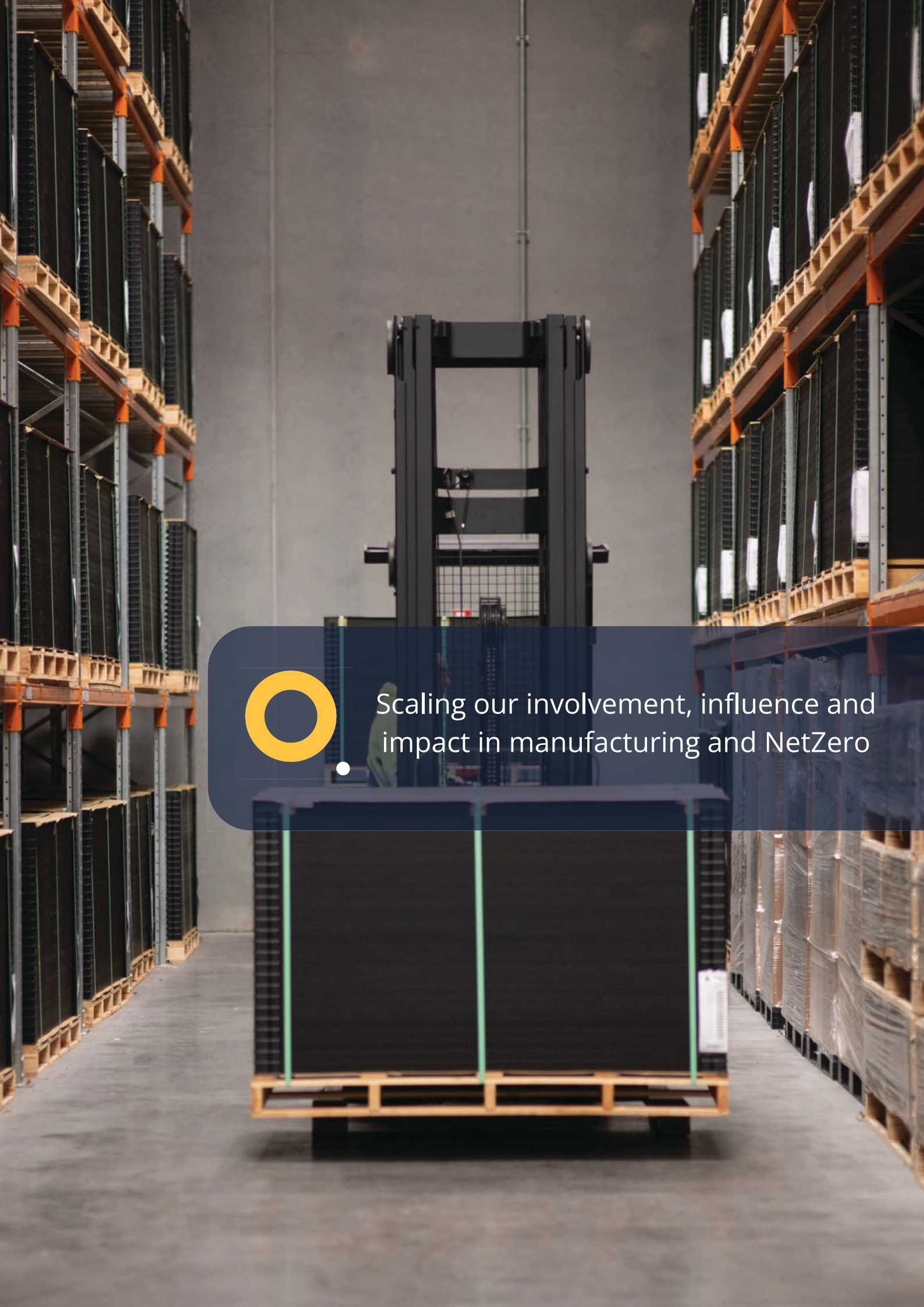
Tindo panels are backed by a 25 year repair and replacement warranty

C environmental, social and governance

As a group of global citizens we place a high value on our shared commitment to creating a better future. We are actively working on a number of Environmental, Social and Governance (ESG) initiative to ensure we are leading the industry towards a brighter future. The initiatives we are involved in include:

- Improving Energy Usage and Efficiency
- Climate Change Strategy participation
- Waste Reduction & Recycling
- Carbon Footprint Reduction
- Zero defect manufacturing
- The right to Fair Pay & Living Wages
- Equal Employment Opportunities
- Supplementary Employee Benefits
- Workplace Health and Safety
- Community Engagement
- Responsible Supply Chain Partnerships
- Adherence to Labor Laws
- Corporate Governance
- Risk Management
- Compliance & Certification
- Ethical Business Practices
- Integrity and Transparency





Scaling our involvement, influence and impact in manufacturing and NetZero

 executive team

Glenn Morelli
Director



Richard Petterson
Chief Executive Officer



Harvey Jones
**Chief Financial
Officer**



Robert Sporne
**Head of Innovation &
Development**



Nathan Dunn
**Head of Wholesale
Distribution**



M.K. Kim
Production Manager



Mick Launer
Operations Manager



Vikki Bates
Finance & HR Manager



Zaf Makdum
Marketing Manager

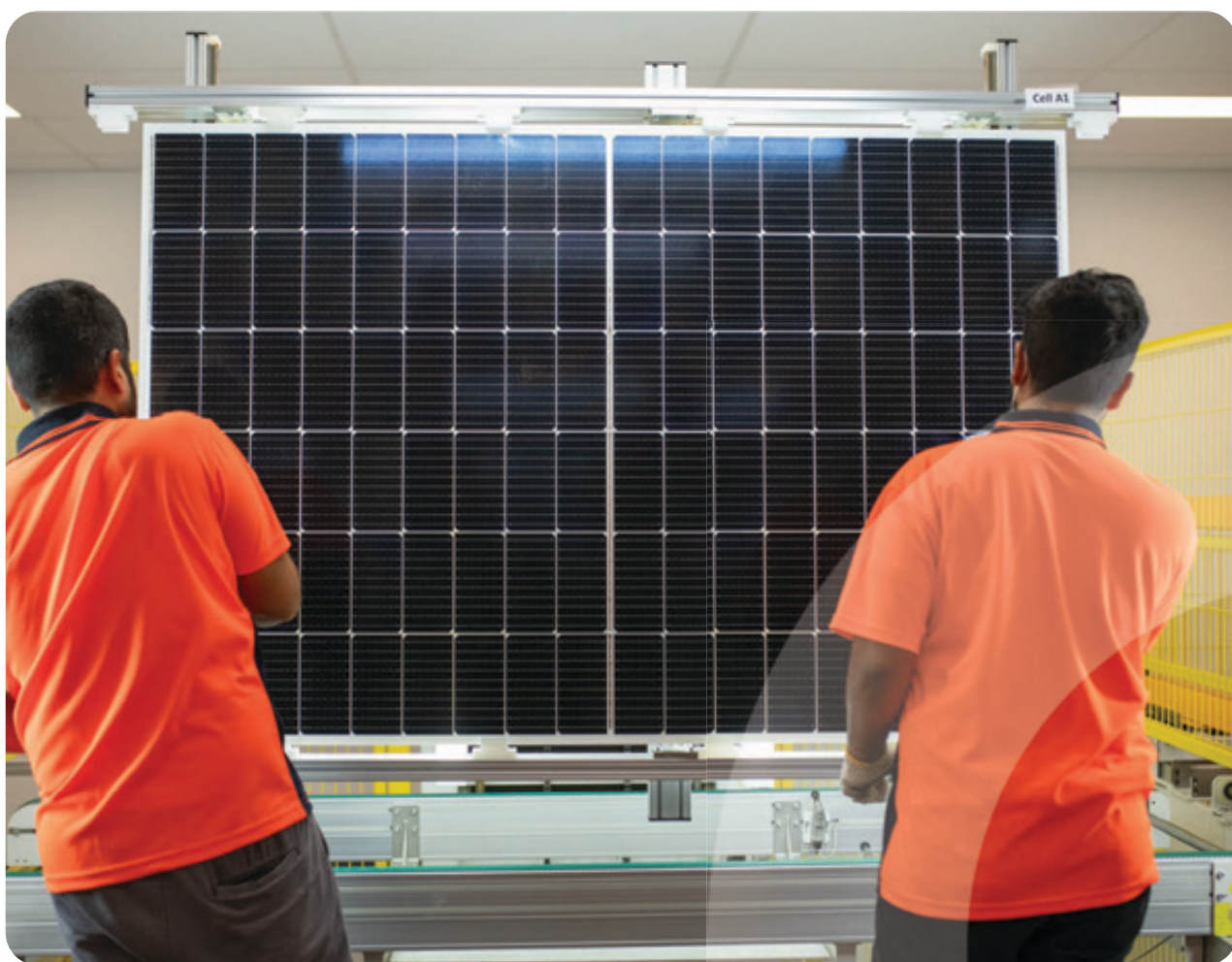
core capabilities

Wholesale

Tindo panels are available through our accredited dealership network. Together we collaborate on a range of projects from residential through to large scale commercial and solar farms. Our objective is to provide the best possible panels, service and support to our partners to support a cleaner greener future.

Project Management

Tindo are able to work with corporations and governments directly to create bespoke systems and infrastructure. We can design and/or supply our panels along with products from trusted industry partners to install large scale solar energy solutions.



Retail

Tindo Solar have a team of dedicated sales and installation professionals who work with clients to install rooftop solar energy solutions for small commercial and residential clients. We design bespoke, premium systems that are made to out perform and out last other systems available in the market.



The carbon investment is the same for low and high-quality PV modules

 iconic businesses with tindo solar

DETMOLD GROUP

R. M. WILLIAMS
EST. 1932, AUSTRALIA

 **CODAN**

 **Flinders University**


MINELAB


PIRRAMIMMA
EST. 1892


MitaniTM
Est. 1979

Geddes

BORAL



ARTISANS
OF BAKOSSA


University of
South Australia

 **Electrolux**


CITY OF
Salisbury



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